

IRIS WANG

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RESEARCH INTERESTS

Corporate Governance, Labor and Finance, FinTech, Entrepreneurship

ACADEMIC EMPLOYMENT

Assistant Professor of Finance, McMaster University

July 2023 - present

EDUCATION

University of British Columbia, Sauder School of Business
Ph.D. in Finance

2023

Queen's University, Smith School of Business
M.Sc. in Business Economics

2013

University of British Columbia, Sauder School of Business
B.Com. in Finance (with Honours)

2012

WORKING PAPERS

Quality of Proxy Advice: Evidence from Say-on-Pay Recommendations

Mutual Fund Disagreement and Firm Value: Passive vs. Active Voice (with Jan Bena)

Semi-finalist for FMA Best Paper Award

Owner Culture and Pay Inequality within Firms (with Jan Bena and Guangli Lu)

Reject and Resubmit, Quarterly Journal of Economics

CSEF/UniCredit Foundation Best Paper Award

WORK IN PROGRESS

The Culture Origin of Gender Gaps in Pay and Mobility (with Jan Bena, Ha Diep-Nguyen, Quoc-Anh Do, and Kieu-Trang Nguyen)

CONFERENCES PRESENTATIONS & WORKSHOPS

(* presented by coauthors)

2024 2024 AFA AFFECT Mentoring Workshop, 15th Annual Hedge Fund Research Conference, pre-WFA Early Career Women in Finance Conference (ECWFC), NFA

2023 AFA, Durham Job Market Conference, Joint Statistical Meeting, CFRI & CIRF Joint Conference, 16th Annual Meeting of Academy of Behavioral Finance & Economics, Bocconi-St.Gallen Owners as Strategists Conference, "CSR, the Economy and Financial Markets" Conference, Paris December Finance Meeting, Institute For Law & Economics, University of Pennsylvania Carey Law School Second Annual Junior Faculty Business and Financial Law Workshop, 4th Annual Boca-ECGI Corporate Finance and Governance Conference, World Finance & Banking Symposium (withdrawn)

2022 CICF, EFA, FMA(×2), Labor and Finance Conference*, The Blockchain Technology Symposium, UBC Finance Summer Conference (Poster), CSEF-RCFS Conference on Finance, Labor and Inequality*, PHBS-CUHK Shenzhen Economics and Finance Workshop*

2019 Finance Theory Group Summer School

INVITED DISCUSSIONS

2024	CICF
2023	FMA

SEMINARS

(* presented by coauthors)

2023	EIEF*, Chinese University of Hong Kong (Shenzhen), McMaster University, Queen's University, Southern Methodist University, Simon Fraser University(canceled)
2022	Purdue University*, Chinese University of Hong Kong (Shenzhen)*, University of New South Wales*, UBC Sauder School of Business (×2)
2021	UBC Sauder School of Business (×2), La Trobe University*, Purdue University*, University of Mannheim*, Peking University HSBC Business School*

AWARDS & GRANTS

Canadian Security Institute Research Foundation Academic Award	2024-2025
SSHRC Insight Development Grant, principal investigator	2024
SSHRC Explore – Major Collaborative Project Seed Grant	2023
SSHRC Exchange - Conference Attendance and Representational Activities Grant	2023
Graduate Student Travel Award, UBC	2023
EFA Travel Grant, European Finance Association	2022
Best Paper Award, CSEF-RCFS Conference on Finance, Labor and Inequality	2022
Mitacs Accelerate	2022-2023
Canadian Security Institute Research Foundation Ph.D. Scholarship	2021-2023
Lusztig Fellowship, UBC	2021-2022
British Columbia Graduate Scholarship, UBC	2020-2021
President's Academic Excellence Initiative Ph.D. Award, UBC	2020-2023
AFA Travel Grant, American Finance Association	2020
Alan Kraus Scholarship, UBC	2017
Sauder Graduate Award, Dean Earle D. MacPhee Memorial Fellowship, UBC	2016-2021
International Tuition Award, Graduate Award, and School of Business Award, Queen's University	2012-2013
Naomi Grigg Scholarship, UBC	2011
Trek Excellence Scholarship for Continuing Students, UBC	2010-2011

TEACHING EXPERIENCE

Instructor	
- Introduction to FinTech (Undergraduate), McMaster	2024 -
- Corporate Finance (Undergraduate), UBC	2020
Guest Lecturer	
- Decentralized Autonomous Organizations, Blockchain Summer Institute UBC	2022, 2023
Graduate Teaching Assistant	
- Investment Policy (Undergraduate), UBC	2021-2022
- Mergers and Acquisitions (Undergraduate), UBC	2017-2020
- Mergers and Acquisitions (MBA), UBC	2018
- Corporate Finance (Undergraduate), UBC	2017-2019
- International Financial Markets and Institutions (Undergraduate), UBC	2016-2017

PROFESSIONAL SERVICE

Referee: *Journal of Accounting, Auditing and Finance; Data and Knowledge Engineering*

Conference Program Committee: UBC Winter Finance Conference (2024)

OTHER EMPLOYMENT

Participating graduate student, DeFi Lab at Blockchain UBC	<i>2021-2023</i>
Deemed employee, Statistics Canada	<i>2020-present</i>
Governance advisory associate, Kingsdale Advisors	<i>2014-2016</i>

ADDITIONAL INFORMATION

Computer Skills	Stata, Python, R, MATLAB
Certificate	Chartered Financial Analyst (CFA) Level 3 Passed
Languages	Chinese (native), English (fluent)
Citizenship	Chinese, Canadian permanent resident
Personal	Married with one child